The Skills Pledge

The Skills Pledge is "a voluntary, public commitment by the leadership of a company or organisation to support all its employees to develop their basic skills, including literacy and numeracy, and work towards relevant, valuable qualifications to at least Level 2 (equivalent to 5 good GCSEs)".

CWP signed the Skills Pledge in March 2008.

Contact details

If you would like further information, or to find out more about becoming a ULR please contact either the ULR co-ordinator, your local ULR, or the Learning and Development Service:

Union Learning Rep co-ordinator

Sue Booth
Tel: 0151 357 7525

Learning and development services

Tel: 01244 397255

Address: Sycamore House
Lloyd Drive
Cheshire Oaks Business Park
Ellesmere Port
CH65 9HQ

L&D Website: http://www.cwp.nhs.uk/learninganddevelopment/default.aspx

Feedback

We welcome any suggestions you have, please send your comments, concerns, complaints and compliments to: Cheshire & Wirral Partnership NHS Foundation Trust, PALS, Complaints and Incidents Team, Trust Headquarters, Redesmere Road, Liverpool Road, Chester, CH2 1BQ.

For more information see www.cwp.nhs.uk

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What is a Union Learning representative?

A Union Learning Representative (or ULR) is a member of a recognised Trade Union who has chosen to take a lead in supporting staff and the organisation in learning and development.

A ULR helps to raise interest in training and personal development in the staff they work alongside.

ULR’s also work alongside the employer in planning and negotiating learning opportunities.

What does a learning representative do?

- Contribute to the development of a training organisation through negotiating and supporting CPD in the workplace.
- Keep up to date with learning opportunities and promote information, resources and support available to members to meet their learning needs.

How can a Learning Representative help me?

A ULR:
- is a familiar face, someone who staff know and who may have helped them in the past;
- can give advice in the familiar surroundings of the workplace;
- is completely independent from CWP;
- can provide up-to-date information about learning and skills;
- can provide information about learning opportunities;
- can support and provide information for members on the planning and managing of their own learning and development plans from Skills for Life to higher education.

Skills for Life

‘Skills for Life’ is a national initiative to improve the overall literacy and numeracy of the workforce. It is the ability to read, write and speak in English and use mathematics at a level necessary to function and progress at work and in society.

If you want to improve your reading, writing, numeracy or information and communication technology skills, or want proof of the skills you already have, a Skills for Life qualification could be for you.

Skills for Life qualifications are designed to help you develop the skills you use in everyday life, such as reading, writing or maths. They can also help you boost your CV or move on to further study.

Skills for Life qualifications are available in:
- adult literacy
- adult numeracy